

## ABSTRACT

A computer-based on-line skills/résumé management system, said system comprising:

- (a) a relational database having a plurality of fields wherein a portion of said fields are arranged in a hierarchical relationship; (b) database population mechanism for populating said database with information, said population mechanism interfacing with a first user and prompting said first user for information for at least a portion of said fields arranged in said hierarchical relationship; (c) query generation mechanism for interfacing with a second user and prompting said second user to select a combination of said fields in said hierarchical relationship to form at least a portion of a query for searching said database; (d) search mechanism operatively connected to database for applying said query to said relational database; and (e) output mechanism for providing said second user with results of said search.